

Paulin Memorial Presbyterian Church 2025 Annual General Meeting

Sunday March 22, 2026 at 11:30 am.

AGENDA

Opening Devotion: Mission Statement of the Presbyterian Church in Canada.

As a Reformed church, we rely on the truth and inspiration of the Scriptures for God's guidance into the future - a future that we approach with wonder and anticipation, knowing God is with us. Relying on the power of the Holy Spirit, we proclaim the law and good news of Jesus Christ through our words and actions. As worshiping communities joyfully celebrating the sacraments, we are supported, strengthened and equipped to share the love of God revealed in Jesus Christ.

Land Acknowledgement: We begin this meeting by acknowledging that the land on which we gather is the traditional territory of the 3 Fires Confederacy of First Nations, comprised of the Ojibway, the Odawa and the Potawatomie.

Appointment of Secretary:

Review of Rules of Order: Rev. Lisa Aide

Approval of Minutes of Congregational Meeting held on Sunday March 23, 2025

Acceptance of Reports

Report of the Board of Managers

Acceptance of Financial Report of 2025

Acceptance of the Budget for 2026

New Business

Prayer and Adjournment

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Minister's message

Jeremiah 29:11: "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." This is the bible verse that has lingered in my head and my heart as the time has come once more for me to seek to summarize a year in the life of Paulin Memorial. This last year has been a year of growth in numbers but more importantly a year of growth in the Spirit of the living God. We have had more people joining with us for worship, for bible studies, and for community events.

This past year, we saw the start of Faith Community in Action afternoon, as we heard about the good work that is being done by Matthew House to welcome the refugee. I was amazed at the generous donations that were made to help support those who are new to our community with gifts of spices and household goods that will help them start their new life in Windsor. Not to mention the underwear, socks, and food that were donated to support the other outreach projects that we have taken part in during 2025. Thanks to the support of our church family, we have been able to help support the most vulnerable in our community. To give them a home and to support them in finding a brighter future. It is clear to me that Paulin is a mission centred church, one that believes strongly that in order to be the body of Christ, we need to be willing to share the love of God with those in our community. By not only praying for them but also by seeking to meet their needs in the name of the Lord.

Paulin has also grown in the number of children that are attending each week. There are some weeks that I wonder if we will need to expand the stairs at the front of the sanctuary so that all the children will have a place to sit. It is wonderful to see so many children coming to our church. Thanks to everyone in the congregation who makes space for them to join us in worship, who ask them each week about what they learned in Sunday school, and who lets their parents know that we are so thankful that they have chosen to come and worship with us. This year has also seen us growth with our VBS program. For the very first time since I have been at Paulin, we were able to write our own VBS curriculum, as it gave us the chance to teach the children all about who Jesus is. The campers and leaders had a great time learning about Jesus calming the sea and inviting Peter to come and follow him. Truth be told, I think that the leaders learned more than the campers as the kids had great insight about the good news of the Gospel.

Our worship changed a little this past year, as we started to introduce new praise hymns, and we were able to share worship with our friends at the Vietnamese

Alliance Church. We look forward to learning more contemporary music in the 2026. Thanks to the efforts of the board of managers, the lights and sound in the sanctuary will even better because of the new systems they've installed. One of my most powerful memories of worship this past year was in December when the members of session were able to step up with such a short notice and lead worship when Jon and I were called up to Edmonton because of the failing health of Jon's father. Words can not describe how much it meant to the two of us that we were able to leave and be with family, knowing that Paulin was in good hands. Not every session would be able to step up the way that those at Paulin did, and I am so thankful for their hard work and their prayers. I would not be able to do what I do without their support and dedication. So, thank you once more to those who serve on the session, on the board of managers and those who join us in the pews each week. It is truly a great blessing to be able to serve as your minister.

Thanks be to God, amen. *Rev. Lisa Aide*

Minutes of Paulin Memorial Presbyterian Church 2024 Annual General Meeting

The annual congregational meeting of Paulin Memorial Presbyterian Church for 2024 was held on Sunday March 23, 2025 at 11:30 am in the church sanctuary.

Opening Devotion. Rev. Lisa Aide opened the meeting with prayer. She read the Mission Statement of the Presbyterian Church in Canada as an opening devotion. *As a Reformed church, we rely on the truth and inspiration of the Scriptures for God's guidance into the future - a future that we approach with wonder and anticipation, knowing God is with us. Relying on the power of the Holy Spirit, we proclaim the law and good news of Jesus Christ through our words and actions. As worshiping communities joyfully celebrating the sacraments, we are supported, strengthened and equipped to share the love of God revealed in Jesus Christ.*

Land Acknowledgement: Rev. Aide began the meeting by acknowledging that the land on which we gather is the traditional territory of the 3 Fires Confederacy of First Nations, comprised of the Ojibway, the Odawa and the Potawatomie.

Appointment of Secretary: Moved by Nancy Blair that **Kristina Garswood** be appointed as secretary for the AGM. Seconded by Festus Moasun. Carried.

Approval of Minutes: James Marchand moved approval of the amended Minutes of the congregational meeting held on Sunday March 3, 2024 to include the correct

spelling of Anne McLachlan's name. Seconded by Crys Stammler. Carried.

Review of Rules of Order: Rev. Lisa Aide reviewed the rules of order for the meeting.

Approval of the Agenda: Crys Stammler moved approval of the agenda as printed. Seconded by Glenna Hemphill. Carried.

Acceptance of Reports: Nancy Kunsch moved acceptance of the reports with amendment to the Session report to correct the name of Joan Knowler (not Knowles). Seconded by Allen Burgess. Carried.

Report of the Board of Managers: Bob MacVicar moved that the congregation sustain the action of the Board of Managers for the year of 2025. The members of the Board to be listed as: Joanne Zuk, Margaret Douthart, Don Adams, Bill Kunsch, Allen Burgess, Deb Naklie, Jim Marchand, John Garswood, and Arnold Eagle and to be chaired by Bob MacVicar, with the power to issue membership if someone else wishes to join the Board of Managers, pursuant to Article 160 of the Book of Forms. Second by Allen Burgess. Carried.

Questions from the floor were answered by B. McVicar and D. Naklie. Repairs to the parking lot in the future will be conditional upon being brought to the Board of Managers and approved as necessary.

Trustees:

Deb Naklie moved to retroactively add Jane VanBuskirk and Crys Stammler to the Trustees starting their term in 2023. Seconded by Crys Stammler. Carried.

Deb Naklie moved to add Allen Burgess and Margaret Douthart to the Board of Trustees starting their term in 2025. Seconded by Jim Marchand. Carried.

Acceptance of Financial Report of 2024. Bob MacVicar moved acceptance of the financial report of 2024. Seconded by Deb Naklie. Carried.

Acceptance of Budget for 2025: D. Naklie (treasurer) and B. MacVicar (board chair) answered questions about the 2025 budget.

D. Naklie elaborated on the congregation's financial commitments. Synod dues (decreased from 2024) are set for us and our commitment to Presbyterian Sharing

is set by the congregation, but once we set it, we are committed to it. The Presbyterian Church in Canada has requested a commitment of \$19,700 from Paulin for 2025. The board of managers and the session recommended that it be kept at \$4,000. Many years ago, we were able to meet that request, and at one time, we committed to \$8,000 but for several years, it has been set at \$4,000. When members and adherents make contributions to Paulin, unless they specifically designate an amount to Presbyterians Sharing (you can designate different funds on offering envelopes & through PAR), it will go to the General Operating Fund. If the designated amounts for Presbyterians Sharing does not reach the \$4,000 commitment, then the residual amount will come out of the General Operating Fund. It was noted that if families (136 regular envelope/PAR donors) could give an extra \$5 per month specifically to Presbyterians Sharing, it would help to meet our commitment.

The potential income for the Telus cell tower agreement is not in the 2025 budget as the board is in the process of getting all the signatures. When that document is complete, it will be sent to Telus Corp. and they will go to the municipal government and seek the necessary licences and permits to do the work. There is no anticipated income, if approved, until earliest, the 4th quarter of 2025.

When we take our 2025 projections for what revenue we anticipate to bring in versus our anticipated expenses, we have a much larger deficit. Applied against the surplus year to year, there is less accumulated surplus

In terms of the designated funds, last year it was agreed we would spend money for the railings (released funds). We have to take \$3,174.02 out of the general operating fund to meet our requirements for designated funds.

In reviewing the 5-year comparisons, it is important to note that receipted income (offerings) is the only thing that we have control over and it is only 1.7% higher than in 2020 whereas our expenditures have increased much more. For example, our compensation for the minister and part-time staff have gone up 17% in 2025. We are relying more and more on other sources of income such as fundraising and rental income. Sometimes we hear concerns from the congregation and committees that there's less time available for our own functions - it's a hard balance act but we're trying our best. We need that rental income to sustain our

facilities. The board continues to charge reasonable rental fees to support groups that do community service such as the Boy Scouts, Girl Guides, and AA but have adapted our expected income from other groups who are for-profit or have more of an ability to pay. We've done this with Riverfront Theatre Company, the Windsor Day Camp, and we negotiated a very good contract with the Vietnamese Alliance Church. **It was emphasized several times during the question and answer period that the amount of money that is brought in through offerings on Sundays is not enough to sustain our congregation without the additional income brought in through rentals and fundraising.**

It was noted that we also must be aware that we have a number of major repair projects looming for the future. For example, the cost of repairing the parking lot will be over \$100,000 and repairing the roof will also be a future expense. So, it is important to have a reserve of money to pay for these future expenses. All the community groups who provide us with rental income also increase some of our costs such as utilities and cleaning and we need to keep that in mind.

After lengthy discussion and explanation about how Presbyterian Sharing funds are designated; how vital a part of our denominational responsibilities they are, and what would be required from the congregation to meet an increased commitment,

Kristina Garswood moved to increase the Presbyterian Sharing budget line by \$1,000 to \$4,000 to 5,000. Seconded by Anne McLachlan. Carried.

Acceptance of Budget of 2025: Deb Naklie moved to accept the 2025 budget as presented and amended with the amount to be submitted to Presbyterians Sharing to be increased to \$5000.00 . Seconded by Nancy Blair. Carried.

New Business: Gratitude was expressed to all the volunteers at the church as a whole with special thanks to the Board of Managers, the Session and a trio of women who have devoted so many hours: Deb Naklie, Margaret Douthart, and Joanne Zuk.

Justin Golab moved to adjourn the meeting and it was closed with prayer by Rev. L. Aide at 12:40 p.m.

Session Report

During 2025, the Elders on Session met for 9 in-person meetings, as well as joint meetings with the Board of Managers, Ad Hoc meetings as called by Rev. Lisa Aide and on-line discussions and motions. As always, meetings began with a spiritual devotion and prayers for those with pastoral concerns. The members of session continue to provide spiritual and administrative guidance to the Congregation through worship, faith formation, and mission work. For 2025, the members of session included Nancy Blair, Kim Burgess, Heather Burton (on leave as of September 2025) Don Dupuis, Louise Dupuis, Kristina Garswood, Lisa Golab, Audrey Landon, Jim Marchand, Festus Moasun, Anne McLachlan (on leave February – August 2025), Deb Naklie, Bonnie Pittock, & Joanne Zuk.

A newsletter was distributed throughout the year with articles and reports contributed by Rev. Lisa Aide and members of our Paulin family. In 2025, Paulin Memorial continued our support for the work of Presbyterians Sharing and Presbyterian World Service and Development (PWS&D), both essential components of our denomination's mission work. Presbyterians Sharing provides support for the administrative work of our national church, support for congregations, and mission work both within Canada and globally. Our budgeted amount for Presbyterians Sharing for 2025 was \$5,000. The congregation surpassed that goal. Through our envelope designations, fundraising, Birthday church & direct donations by individuals, we were able to provide funds to these PCC initiatives. In 2025 we were saddened by the deaths of the following members: Nancy England, Steve Maydan, Ian Hart, Darlene Barnard, Mae Bowen, Helen McKelvie, Eugene Varga, Rob Goodfellow, Ann McCrindle, Deb Gordon and Herman Vandolden. May they rest in peace in their eternal home. The Paulin congregation was grateful to receive as new members the following persons- Kelly Reeves and Lonie Soba through Profession of Faith and Ken and Gretchen Rock by transfer. Three little ones were baptized in 2025- Levi Bryan Allison, Audrey Jean Fox and Bristol Shepherd. The Vietnamese Alliance Church has shared our Sanctuary and facility on a weekly basis since November of 2024. This outreach endeavor has been a positive experience for both congregations and we have shared uplifting joint worship services. We look forward to continuing this multicultural Christian fellowship. As always, 2025 presented many challenges for our Paulin family, both spiritual and financial but as in the past the Congregation has persevered by supporting and encouraging the devotion and hard work of the Session, Board of Managers, and multiple Committees. We are looking forward to continuing along this path in 2026. May we be granted the wisdom and fortitude to do so. *Respectfully submitted by Audrey Landon, Clerk of Session*

Housing Committee Report 2025

This was a sub-committee of Session formed during 2025 for the purpose of reviewing our minister's housing and utility allowance. The committee members were Deb Naklie (chair), Anne McLachlan, Heather Burton, Jim Marchand and Kristina Garswood.

Effective January 1, 2026, Presbyterian churches are now required to compensate the minister with the cost of basic cell phone & basic internet monthly charges to be included with the utility portion of the housing allowance. The practice at Paulin was to provide a single payment for this combined expense & further investigation of the original call document did not clarify two separate categories. Housing is generally the fair market rental cost of a 3-bedroom bungalow and utilities covered are heat, hydro, water & sewer. Results of our research also revealed that an annual or bi-annual review should be held with the minister to ensure that her needs & Paulin's ability to pay are being met. There had only been one review, held in late 2022, at which time a formal rental assessment was completed & an agreement was in place to increase the housing allowance to meet the current assessment over a two-year period. Since then, annual rental market assessments have been done, and the housing allowance was increased accordingly.

During the 2025 review, utility bills were provided & a current assessment of the rental market was obtained. With rental market values having reduced since 2024 and a study of our minister's utility cost (excluding cell & internet), we found that the current "Housing" payment of \$30,000 annually was reasonable & this was acceptable to our minister. With this new information, we were able to "RESET" our current Housing Allowance into the two separate categories for calculations going forward. Cell & Internet payments had already been approved by Session & agreed to by our minister. This is the new benchmark that has been established for annual budget reviews. An agreement was also reached that the utility payments (including cell & internet) would increase annually by the same rate as the base salary, as determined by National Office. It will be Paulin's responsibility to obtain rental market assessments & adjust every two years to allow for market fluctuation. This is currently being obtained by the Treasurer. Reviews should be held every two years unless an immediate need is identified by the church or by the minister. *Respectfully submitted by Deborah Naklie*

Staff & Committee Chairs

Music Director: Heather Inksetter
Office Volunteers: Margaret Douthart
Rentals: Margaret Douthart & Joanne Zuk
Custodian: Charlene Marchand
Clerk of Session: Audrey Landon
Roll Clerk: Deb Naklie
Worship Committee: Mike Golab
Faith Community Action: Anne McLachlan
Christian Education: Audrey Landon
Congregational Life: Bonnie Pittock
Pastoral Care co-ordinator: Heather Burton
Fundraising: Joanne Zuk
Board of Managers: Bob MacVicar
Treasurer: Deborah Naklie
Envelope Secretary: Margaret Douthart

Worship report

Another year has gone by and it has been a pleasure for me to be working with a fine group of adults who make sure the weekly worship services run smoothly. We meet once a month for approximately one hour and great things are produced. Members are Norm Diffey, Heather Inksetter, Mary Ellen Sands King, Jim Marchand, Festus Moasun and Carol Turner, Rev. Lisa Aide, Mike Golab (Chair).

This past year, our worship has been enhanced by the choir Cantata's, soloists, and members of the congregation reading scripture, greeting and sharing their gift of hospitality. However, we are always in need of more people to sign up to take part in worship. We were once again able to share our worship with our friends at the Vietnamese Alliance Church, as well as gathering at the table of our Lord to celebrate Holy Communion.

As always we are looking for new members for the worship committee. If you want to get involved with the Church, this could be your call. If interested, please do not hesitate to contact either myself or Rev. Lisa Aide. *Respectfully submitted*
by Mike Golab

Choir Report

The Paulin choir was busy throughout 2025. We welcomed new members, were delighted to see people returning, and participated actively with the congregation that shares our Sanctuary. Members are Carol Turner, Janelle Bykowski, Kristina Garswood, Finn Garswood, Bonnie Pittock, Margaret Kissau, Carolyn Simmonds, Norm Diffey, Mary Ellen Sands-King & Yvonne Masun. Our new members are Tilibe Moasun and John Miller. Returning members are Lisa Golab, Anne McLachlan and Lex McCrindle. We lost one member, Ann Torrie, when she moved into long term care.

Our choir joined with the Windsor Vietnamese Alliance Church for two services, both of them filled with joyful music. In one of the services, our choir led an anthem version of *Standin' in the Need of Prayer*. Our thanks to Tung and all the ministry and praise team members at the WVAC for worshipping together with us and for showing us great hospitality in the upper hall with a feast.

We had musical support this year from Glenna Hemphill who played the piano in my absence and presented historical background notes on pieces she would choose to highlight. This is much appreciated by the congregation. Other support came from Festus Moasun with his drumming and from George Boden on guitar. Soloists included Carol Turner and Janelle Bykowski. Amy Vreman offered her gift of music and also sang a duet with Anne McLachlan. The brass ensemble which usually plays just before Christmas was unable to be with us in 2025. We hope to welcome them for Palm Sunday this year.

On December 21st the choir sang a cantata entitled *Celebrate the Season*, with carol settings and original music by Joel Raney. All members worked very hard to make this challenging work a success.

My thanks to John Garswood, for his work on the Power Point slides. Many thanks also to Jonathan Calder and Jim Marchand for keeping the sound system going and for helping us to generally sound better each Sunday. Thank you to Reverend Lisa Aide, to the Board of Managers, the Session, to Deb Naklie and the Personnel Committee, and to Margaret Douthart in the office.

My priorities continue to be three-fold: building choir membership, encouraging congregational singing and presenting new music. If you are interested in being a part of the Paulin choir, please come and speak to me. *Respectfully submitted by Heather Inksetter.*

Faith Community Action Committee

Committee Members for 2025 were Bonnie Pittock, Sheila Bowyer, Kim Burgess, Carolyn Burgess, Karolyn Gagnier, Susan Lucas, Anne McLachlan & Rev. Lisa Aide. Our ongoing projects: provided free menstruation products in the Paulin washrooms, collected 208 used eyeglasses for Lion's Club, gently used shoes for Soles4Souls, & used stamps for the Canadian Bible Society. Our focus as a committee has been on listening to our community partners and gathering the donations that they request rather than donating the items that we think they need.

For the Pew Challenge in January 2025, we collected 174 pairs of underwear from the Minister's side & 177 pairs of socks from the choir side that were distributed by K. Gagnier at the Soup Shack. On February 22nd, 4 people participated in the Coldest Night of the Year (CNOY) Walk at the Downtown Mission and raised \$726.00. On March 4th, the committee hosted the Pancake Supper with \$318.96 (plus \$100 direct donation) raised for the UHC-Hub of Opportunities Food Initiative program.

In March we heard Congregational Mission Moments as members talked about their volunteer work in the community. Anne McLachlan - the United Way's On Track to Success Program, Elizabeth Rivet – the Prayer Shawl Ministry & the May Court Society, & Joanne Zuk – VON Meals on Wheels.

In May, we asked the congregation to record their Acts of Service to help witness to others. People completed 14 hours of Ride Shares, 18.5 hours of Yard work & Clean-up, 18 hours of Visiting, and 85 hours of Food Sharing. In June, several hundred community members attended our Indoor Yard Sale and we raised \$1,345.65 for PWS&D. As often occurs for successful events, the volunteers were overwhelmed by the amount of donations. Next year, we will have stricter criteria for donations and will only accept drop-off the day before.

To acknowledge the role of our Presbyterian denomination in the residential school system, we wore Orange Shirts at the September 28th Worship service. We continue to encourage recitation of the land acknowledgement at the beginning of worship and church meetings as we walk the path of reconciliation.

S. Lucas posted a donation thermometer on the bulletin board to track our progress in our goal of donating \$5,000 to Presbyterians Sharing. We surpassed that goal and raised \$6,990. Presbyterians Sharing supports the work of our denomination as we share the word of God in Canada and around the world.

For October/November, we collected items for Matthew House Refugee Centre and delivered 2 carloads of items to them. Copying the successful *Afternoon with an Author*, we piloted FCA Afternoon in the Parlour. On October 25th, 12 people attended an excellent presentation by Heidi Hotz Nourse on the work that is done at Matthew House to help refugees settle in our community. Audrey Landon coordinated the Mitten Tree and Paulin people generously donated 105 pairs of mittens/gloves & 19 hats. A. Landon dropped off items at Roseville, Begley, Queen Victoria and Westgate elementary schools. The loose offering from the Christmas Eve service was split between the General Operating Fund and PWS&D. Thanks to everyone at Paulin who continue to support our community by sharing what God has given you. *Respectfully submitted by A. McLachlan*

Christian Education Report

Christian education is alive and well at Paulin starting with weekly Bible studies, with both morning and evening sessions. The morning study looked at the Letters of Paul while the evening study continued viewing and discussing "The Chosen" series. Both sessions are well attended and expertly led by Reverend Lisa Aide in the morning and Kristina Garswood in the evening.

The Sunday School averaged 5 children attending each week. In the spring we grew marigolds from seed and added the plants to the north flower bed for everyone to enjoy. We did a variety of projects throughout the year culminating in our annual Christmas pageant. We started a Senior Class to accommodate our older children, few in number, but interested in looking more deeply into their faith. Vacation Bible Camp was a successful venture with the detective theme of "Searching for the Son". The 2025 Birthday Church collection (over \$2000) was sent via PWS&D to Ghana to assist a program for people with disabilities.

We look forward to 2026 as each of our programs and initiatives expand and innovate. We are grateful to the enthusiastic support provided by our Paulin family. *Respectfully submitted by Audrey Landon, Chair.*

The **Young Adults group**, met on Tuesday evenings in 2025. They held a Valentine's Day candygram outreach in February, assisted with Community dinners, and went on various outings. They held movie nights and game nights, carved pumpkins, and worked their way through several books, or parts of books, of the Bible together. In April, they led an initiative with other participants to present a dramatized production of The People vs. Judas Iscariot and invited the

congregation to attend this courtroom drama to explore the themes of God's grace and mercy through an imaginative "sentencing" of Judas. A freewill offering was taken up for Big Brothers Big Sisters of Windsor-Essex. *Respectfully submitted by Kristina Garswood.*

Congregational Life

The Congregational Life Committee consists of Kristina Garswood (Chair), Jim Marchand, Joanne Zuk, and John Garswood. We have many other volunteers in the church that volunteer on an occasional basis for specific events. We would certainly welcome additional members on the committee. The Congregational Life Committee is responsible for a number of events that enrich the life of the church, adding a sense of community outside of regular worship.

Community Dinners: We held six community dinners in 2025 - April-June and September-November. They were very well attended and people seemed to enjoy the variety of meals we cooked. We are planning to hold another six dinners in 2026 as well as a pancake dinner in February 2026. We expect to help to prepare an International Student meal over Thanksgiving in 2026.

Movie Nights continue to be a popular alternative for friends at the church to get together over the summer on an occasional basis and over the Christmas holidays. They are a casual opportunity for fellowship and we showed several movies in 2025.

Trivia Nights have been a popular addition to the Paulin calendar on an occasional basis. We have held them both simply for fun, and for fundraising purposes - John Garswood has proven to be an excellent Trivia host and the tables are usually very enthusiastic!

Coffee Hour after Sunday services continues to be popular - we have had several weeks in the past few months where no one has specifically signed up to provide snacks but we have begun to move ahead with at least serving coffee and tea and putting out some cookies nonetheless. Many thanks to everyone who has volunteered in this capacity to extend our time of fellowship on Sunday mornings. It's very important to nurture our church family connections.

Card Ministry - many cards are sent out specifically by the Congregational Life team. If you know of someone who needs a card, please let Reverend Lisa Aide or Bonnie Pittock, who continues to volunteer for this specific outreach, know.

Prayer Chain: Prayers are offered up regularly through the prayer chain, for members who request support through this Ministry. Please fill out prayer request forms in the pew registers or contact Reverend Lisa Aide if you need prayer or would like to be part of this Ministry.

Women's Breakfast occurs monthly except through the summer months, usually on the first Saturday of the month, at 9 am at the LA Town Grill. It is regularly well-attended and is preceded by a devotional offered by different members in attendance at each month. Many thanks to Joanne Zuk who has taken over organising the breakfasts. **Men's Breakfast** occurs most months, usually on the last Saturday of the month, at varying locations. Many thanks to Norm Diffey for continuing to organise the event.

Flyers with congregational events - including elements of worship, Bible study, FCA, Prayer Shawl ministry, and fundraising initiatives - are created and distributed at the beginning of each month. Printed copies are available, and they are posted in the Paulin Memorial Women's group on and our general Facebook page as well as our website.

PASTORAL CARE TEAM

A Pastoral Care Team meeting was held Wednesday, October 29, 2025.

Our team continues to visit and phone members of our church family who are still at home or in retirement homes or long term care. These contacts are always at the convenience of the residents.

Sadly in 2025, we lost the following people: Ian Hart (April 9), Mae Bowen (July 11), Rob Goodfellow (Sept 17), , Ann McCrindle (Dec. 9), and Herman Vandolder (Dec 27).

During the year, Ann Torrie moved to Aspen Lake and June Dehoop has moved, we haven't been told where to. Keith Pittock has moved to Iler Lodge in Essex. As well as, new members, Samuel Boateng at Villages of Aspen Lake and John Miller at Amica Riverside.

As a reminder, The Paulin Prayer Shawl Ministry is always adding knitted and crochet Prayer Shawls and Lap Blankets to all our Pastoral and Church Members. If anyone is in need, please see Rev. Lisa.

Thank you to the team and all other church members who remember and reach out to the people who find this Paulin Memorial ministry such a blessing. Thanks to Rev. Lisa who attends our meetings and continues her monthly worship services at The Royal Marquis and Seasons.

Submitted by Heather Burton,

Team Coordinator

2025 Fundraising Report

The Fundraising Committee is made up of Joanne Zuk, Kristina Garswood, Jim Marchand, John Garswood, and Louise and Don Dupuis. 2025 was a very successful year for the Fundraising Committee.

Our Annual Mother's Day Tea was held on the Saturday before Mother's Day. Entertainment was provided by Riverfront Theatre group. We continued the practice of having two summer Barbeque Dinners, our hamburger and corn on the cob dinner in July and the Steak Dinner in August. A special thank-you to Arnold Eagle and his team for once again cooking the steaks and serving them on time.

In 2025 we continued hosting, "An Afternoon With An Author". Authors Stephen Kristof and Sara Macri were featured in 2025. We changed the series a bit and also hosted "An Afternoon With A Photographer" featuring 40 years through the Lens of Nick Brancaccio and "An Afternoon With A Mystery", featuring a panel from the Aviation museum, who discussed the crash of the Flagship Erie aircraft in 1941. The series didn't generate much profit but was an outreach to our community and very popular with those who attended.

Our Poinsettia Bazaar in November was once again a huge success. This year we introduced frozen soups in addition to our baked goods. We had 14 vendors, not including Paulin's 3 tables. We tried a new menu in our lunch room which included two different kinds of soup and cupcakes.

We concluded the year with The Paulin Players putting on the play, “The Christmas Bus”. We held three performances which were very well attended. *Respectively Submitted, Joanne Zuk, chair*

Board of Managers Report

The Board of Managers met regularly during 2025 and attended to the temporal matters of the congregation with the result of well-maintained facility and a surplus in the financial position. These accomplishments were achieved by a group of dedicated volunteers and a supportive Session and congregation. Looking forward to 2026 we will be looking for the ability to monetize the newly installed streaming equipment for weddings and funerals, purchased with funds received from a grant provided from the Presbytery of Esses-Kent. The board is also receptive to new ideas and input from the congregation who are willing to become involved and offer time and talent. *Respectfully submitted by Bob Mac Vicar, Convenor.*

Report Of The Trustees For 2025

As part of their responsibilities, the trustees must make sure the church and property are properly insured. We continue to pay our annual premium over a 10 month period. Our 2025 premium was \$18,809. Our Policy renews in December of each year. With this December 2025 renewal, our building is valued at \$7,190,743.00; Stained Glass Windows at \$20,661.00; Contents at \$328,670.00 & the Organ at \$714,170.00.

In accordance with the trust deed for Paulin, trustees are elected for a 6 year term, with two trustees being elected in every second year. The next election is scheduled for 2027.

A financial statement for the Memorial Fund is as follows:

Opening Balance as of January 1, 2025: \$48,773.94
Donations of \$2,445 in memory of M. England; I. Hart; D. Barnard; H. McKelvie; Wakely; M. Bowen; H. Vandolder
Interest Earned on GICS: \$1,940.26
Balance As Of Dec 31, 2025: \$53,159.20
Investments into short term GICS for the Memorial Fund were made as follows:
GIC #14 - \$12,524 for a term of 1 year @ 4.05% maturing Jan 20, 2026.
GIC #15 - \$20,000 for a term of 1 year @ 3.30% maturing Dec 7, 2026
GIC #10 - \$20,000 for a term of 1 Year Cashable @ 2.75%, maturing Dec 7, 2026

GICS were also invested in the Capital Repair Fund and Operating Account as follows:

GIC #12 - \$20,750 for Capital Repair for a term of 1 year @ 3.30% maturing Dec 7, 2026.

GIC #09 - \$25,000 for Operating Acct as a cashable 1 year GIC @ 2.75% maturing Dec 7, 2026.

Respectfully submitted by the trustees

Deborah Naklie (chair) Jane Van Buskirk terms expire in 2027

Diane Pelletier Crystal Stammler terms expire in 2029

Allan Burgess Margaret Douthart (secretary) terms expire in 2031

Envelope Secretary Report

In 2025 a total of 107 envelopes were used as well as 36 on PAR.

More contributors have found using PAR or E-Trans very convenient.

The following is a summary of the contributions:

\$ Contribution	Range Number of Contributors
1-300	48
301-750	26
751-1500	27
1501-5000	36
5000+	6

Total Number of Contributors 143

Respectfully submitted by Margaret Douthart

NOTES to the FINANCIAL STATEMENTS (unaudited) Dec 31, 2025

Significant Accounting Policies: These financial statements have been prepared in accordance with accounting policies that are considered appropriate for Paulin Memorial Church and include the following accounting policies. Our accounting process is Cash Basis Accounting. (a) Fund Accounting: The accounts of the congregation are maintained in accordance with the principals of “Fund Accounting” in order that limitations placed in the use of the resources are maintained. The Operating Fund accounts for all operating activities. Reserves consist of amounts removed from general surplus to be used for specific purposes as approved by the board. (b) Capital Assets: Capital assets are recorded at cost.

Income Tax Status: Paulin Memorial Presbyterian Church is a registered charity within the meaning of the Income Tax Act (Canada) and is exempt from income taxes.

Revenue Recognition: All revenue is recognized in the year in which it is received. Any Designated Income not utilized in the same year is held in a reserve fund within the operating account.

Short Term Investments: 5 investments are held with WFCU. Two investments, totalling \$45,000, are one year cashable GICs earning 2.75%, maturing December 7, 2026. Two investments, totalling \$40,750, are one year nonredeemable GICS earning 3.30% maturing on December 07,2026. One nonredeemable GIC, in the amount of \$13,031.22 earning 3.30% matures on January 20,2027.

Monetary Donations: In 2025, donations were made to: PWS&D \$5,268.22; UHC Hub \$318.96; Big Sisters/Big Brothers \$264.00, Camp Kintail \$200, Royal Canadian Legion \$381.30, Canadian Aviation \$264.00, PCC Other Missions \$2,371.00. Total donations came to \$9067.48.

Essex Kent Presbytery Grants: Two grants were received to assist in the unplanned purchase of a defibrillator (\$2,357) and an unplanned upgrade to our audio & sound system (\$25,000).

Compensation: Compensation expenses include all costs to Paulin for each employee including benefits, CPP, EI, & Workman's Compensation. Base salaries reflect a 2.1% increase for all staff. It also includes a \$1,283 annual increase to our minister's housing & utility allowance bringing it to \$31,283 for 2026.

General Maintenance & Repair: This category includes all costs associated with the care of the building (repairs to building, music instruments, janitorial). Included in the total expense was the renovation of the handicap washroom and a specific donation towards paint for the stair railing totalling \$1,135 paid for by a specific donation by two Paulin families.

Outdoor Maintenance: The total expense includes the cost of fertilizer and garden flowers & supplies totalling \$1,414 which was covered by a generous gift from a Paulin family.

Miscellaneous /Unbudgeted Expenses: The Income to Cover amount were expenses incurred for which were unbudgeted in the 2025 approved budget, but

income was received during the year to fund these expenses. Some items include VBS, upgrade to the sound system & the defibrillator.

Presbyterian Sharing: As per the Book of Forms, Paulin's allocation for 2026 is \$21,193. Board and Session are recommending reducing that amount as a budgeted commitment to \$6,000.

Designated Income Surplus Adjustment: This amount represents designated Income received in 2025 but not utilized. It is reserved for future spending. A detailed accounting of this surplus is included in the AGM report. For income in 2026, we will utilize the \$8750 balance of the Grant towards the remaining payment on the sound system upgrade & \$10,000 from the Capital Repair Fund to cover the roof repair.

Surplus Adjustment To Capital Repair Fund: With the overall increase in income & expense savings, the net result was a surplus of \$26,799. It is strongly recommended by the Board and Session that these surplus funds be allocated to the Capital Repair Fund for future use in repaving our driveway.

Respectfully submitted by Deborah Naklie, Treasurer